

EVERGREEN SCHOOL DISTRICT
and
EVERGREEN TEACHERS ASSOCIATION
Settlement of Grievance

The Evergreen School District (“District”), and the Evergreen Teachers Association (“ETA”), collectively “the Parties”, hereby enter into this Agreement regarding grievance filed on November 13, 2020 regarding the use of disinfectants not on the EPA N List.

RECITALS

- A. Whereas, ETA has filed a grievance dated November 13, 2020, alleging a violation of Section 3.B.a.&d. of the MOU for Distance Learning;
- B. Whereas, the ETA grievance pertains to the use of disinfectant that is not on the EPA N List;
- C. Whereas, the District has acknowledged that the cleaning and disinfectant products that it was using was not on the EPA approved N List;
- D. The Parties wish to collaboratively resolve all issues related to the grievance and to agree upon how the issue will be handled in the future.

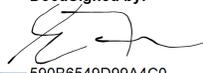
AGREEMENT

The Parties hereby agree to resolve all issues arising from the facts alleged in the grievance on the following terms:

- 1. The District will purchase and use for disinfecting classrooms only those products that are on the EPA N List and demonstrated to be effective for disinfecting for COVID-19.
- 2. The District will cease using disinfectants that are not on the EPA approved N List.
- 3. The District has undertaken the following measures:
 - a. Hired a Master Certified Trainer in custodial services and provided training to all custodians specific to Covid-19 cleaning and disinfection. Training was completed on November 5.
 - b. Contracted with Ecolab to provide List N disinfectants to be used at all sites in the District immediately.
 - c. The Maintenance and Operations Department has provided all sites written detailed instructions on cleaning and disinfection that have been posted for reference.

4. The District will provide updates to the Association President if there are any changes related to the purchase and approval procedures related to the use of disinfectant products.
5. The District and Association recognize the value of collaborative communication. To ensure the Association's ability to accurately inform members of issues that directly impact them, including but not limited to issues such as safety, working conditions, and workload, the District is committed to apprising Association Leadership of such issues as soon as practicable.
6. ETA and the District agree that this Agreement resolves all issues related to this Grievance and that this Grievance will not be pursued further.

FOR THE DISTRICT

DocuSigned by:

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Dr. Emy Flores,
Superintendent

Date: 1/4/2021

FOR ETA

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Alison Mackey
ETA Grievance Chair

Date: 1/4/2021

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Tami Compton
ETA Grievance Chair

Date: 1/4/2021
